



## OCCUPATIONAL HEALTH, SAFETY AND ENVIRONMENT POLICY

**Responsibilities:**

NKMS, believes that the health, safety and well-being of people employed at work, or people affected by our work, is a priority and must be considered during all work performed on our behalf including due regards for protection of environment which is of paramount importance.

Work health and safety is everyone’s responsibility and they have an obligation to ensure health and safety of themselves and the people around them at workplace. While at work, workers are required to take reasonable care for their own health and safety and that of others who may be affected by their actions and omissions.

We are committed to take all reasonable steps by complying with all national and relevant state WHS act / regulations and ensure that all site-specific rules, instructions, policy and procedures are adhered to protect everybody and ensure a safe workplace.

We are committed to engage a culture of proactive health, safety and environmental awareness by implementing industry best practices, and continuously improve on health and safety performance.

**Objectives:** The objectives of this policy are to, as far as reasonably practicable:

- achieve a safe and incident free workplace
- consider WHS in project planning and work activities
- involve employees and subcontractors in the decision-making process through regular communication and consultation
- ensure employees and subcontractors identify and control risks in the workplace
- monitor and review the elimination or control of potential risks
- enhance employees’ WHS knowledge through a program of education and training.

**Implementation:** The success of our WHS management depends on:

- the commitment of all persons to achieving the policy objectives
- planning work activities, with due consideration given to WHS
- safe work practices including appropriate licences and competencies.
- undertaking the risk management process in an effective manner
- communication and consultation between our workers and subcontractors.
- reporting of all accidents, injuries, unsafe acts and non-compliance
- regular training, review of procedures.

We are committed to fulfilling the objectives of this policy and expect the same of all workers and subcontractors working on our behalf to ensure their own health and safety and that of their co-workers and our community by strict compliance with this Work, Health, Safety and Environment policy.

Endorsed by: COMPANY Authorised person

Name	Newton Kar		
Signature		Date	15 Dec 2021